

# 2023 Regional Core Team Breakout Notes and Action Planning

Region: Bennington/Rutland Facilitator: Maria Burt, HireAbility Regional Manager

## 1. How well are we currently collaborating to support transition age youth as they prepare for and exit high school in Vermont?

**Rutland:** partnering successfully, communication, positive impact with transitional programs despite staffing shortage. JOBS monthly meetings, HA communication, streamline process.

**Bennington:** Workforce partners meetings with collaboration to local high schools and agencies. Workforce/Ed and Workforce partners meet regularly.

**Area of concern:** Students with multiple disabilities and employer outreach/education. CWS/workforce partners JOBS is interested in learning more about Rutland team. Savannah W will collect information of those who would like invites and more information.

What rating would we give to our districts? Our region? What evidence supports our rating?

Rating Scale:

- *Not Currently Being Implemented (0 to 25%),* implemented infrequently and/or inconsistently.
- *Intermittent Implementation (25-50%),* implemented intermittently and/or inconsistently.
- ***Emerging Implementation (50-75%), concerted efforts are being made to implement.***
- *Currently Being Implemented (75-100%),* consistent implementation.

## 2. Action Planning

Are there voices/roles missing today? Have they been present in the past?

**Parents and students:** more involvement with schools and agencies for a streamlined transition for students. Student advocacy, attending their own IEP meetings, autonomy. Stability and adaptability for students.

CSP-Coordinated Supported Plan can be a resource for not only those in JOBS but anyone can utilize it. A space for families to brainstorm about what agencies would be helpful and useful for a smooth transition. An example CSP can provide transportation funding (Medicaid rides etc.)

Accessibility and liability will build trust, often a 2-way street. Service providers showing we are sincere and human. Being genuine

Create 1 or 2 S.M.A.R.T. Goals (Specific, Measurable, Achievable, Results-Focused, and Time-Bound):

Goal:	Responsible Person/Agency	Goal Date:	Next Steps:
Get in front of more employers: education of agencies, disability awareness. Share the narrative of what these agencies do and success stories	BAM/HA/VABIR with help from Core Team and Workforce Partners	By Spring 2024	<ul style="list-style-type: none"> <li>• Recognize employers who partner with our agencies</li> <li>• More business commercials/successes, creating a way to let people in the community know these company/employers support those with disabilities</li> </ul>