



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR



Tools to Help Youth Find Jobs

Stella, CareerOneStop and More

May 26, 2021



Where Are You?

*Please enter your location in the chat window
(lower left of screen)*





Today's Moderator



Sara Hastings

Unit Chief

Youth Policy and Performance

Employment and Training Administration

U.S. Department of Labor



Today's Speakers



Charles Hiteshew

Executive Director
Hire Opportunity Coalition



Josh Gitlitz

Director of Customer Success
Stella



Josh Steinmann

Chief Commercial Officer
Stella



Today's Speakers



Tricia Dahlman

Business Technology
CareerOneStop



Mitali Chakraborty

CEO and Founder
Youth Jobs Connect

Hire Opportunity Coalition and Stella

A NEW PARTNERSHIP TO HELP OPPORTUNITY
YOUTH CONNECT
WITH LOCAL EMPLOYMENT OPPORTUNITIES

A NEW PARTNERSHIP TO HELP OPPORTUNITY YOUTH CONNECT WITH LOCAL EMPLOYMENT OPPORTUNITIES

The Hire Opportunity Coalition is a collection of employers and community-based organizations (CBOs) committed to the hiring, retention, and upskilling of Opportunity Youth (OY).

Stella is a talent platform shared by dozens of major national companies focused on frontline and entry-level jobs that allows companies to share their “excess” or non-hired candidates with a common pool where they can also post and recruit for open roles.

Several challenges exist in the effort to accelerate youth employment at scale:

Employers struggle to find and connect with OY for frontline jobs.

CBOs struggle to find and connect OY to companies hiring locally.

Opportunity Youth struggle with the process of connecting to employment opportunities.

Together, the Hire Opportunity Coalition and Stella are poised to create the most comprehensive point of connection between frontline employers and opportunity youth.

A NEW PARTNERSHIP TO HELP OPPORTUNITY YOUTH CONNECT WITH LOCAL EMPLOYMENT OPPORTUNITIES

Stella has added the ability for OY to register on the platform via a custom landing page that automatically tags them as priority youth – and they have added the ability for employers to filter candidates tagged as priority youth.

This is an enormous asset for employers, CBOs, and OY alike. Why?

Employers can efficiently find and connect with OY available for hire in specific locations.

- ✓ OY filter allows employers to prioritize youth and meet OY hiring targets
- ✓ OY tagged in employer's ATS can be shared with other companies
- ✓ Stella's easy interface allows employers to filter currently motivated candidates by geography, experience, and now OY – allowing both hiring needs and diversity goals to be met more efficiently

CBOs can connect their OY to local employers in a comprehensive way previously unavailable.

- ✓ CBOs can provide OY with Stella registration portal that will identify them as OY on the network
- ✓ Stella offers a centralized, simple interface that consolidates the hourly/frontline jobs OY seek – streamlining CBO job search support efforts
- ✓ Stella allows for geographically specific searches that can target the opportunities which are logistically feasible for OY

OY can join the Stella platform as candidates.

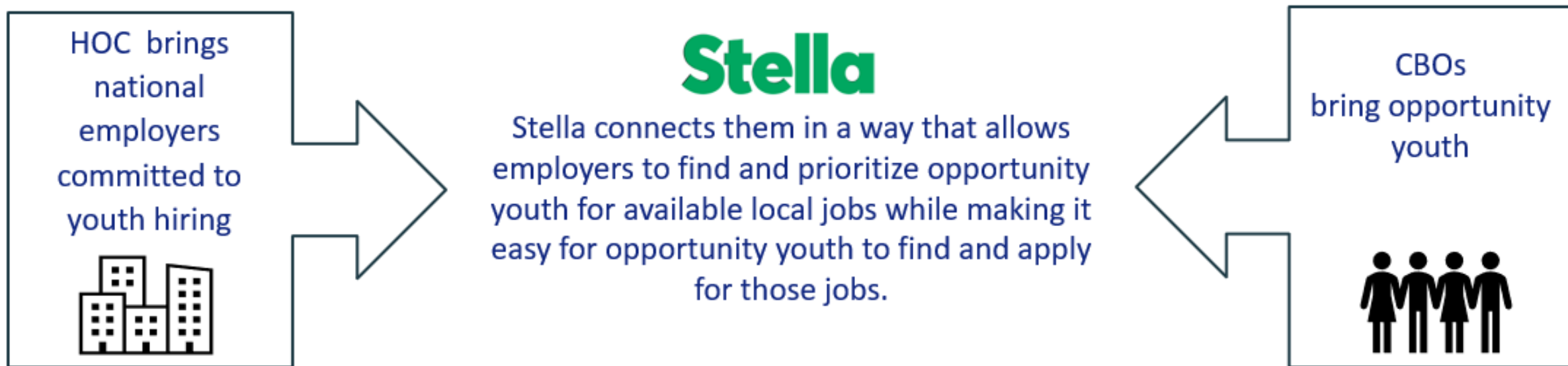
- ✓ Stella simplifies the job search process by allowing OY to enter their information one time to access multiple jobs
- ✓ OY can search for jobs in specific neighborhoods or locations where transportation is not a barrier
- ✓ Registration through a targeted portal will identify them as OY on the network and give them prioritization with employers committed to OY hiring

A NEW PARTNERSHIP TO HELP OPPORTUNITY YOUTH CONNECT WITH LOCAL EMPLOYMENT OPPORTUNITIES

Opportunity youth have a comprehensive, user-friendly source of frontline jobs where employers can identify and prioritize them



Employers have direct access to the largest single source of job-seeking opportunity youth in the nation



How can you help?
Spread the word to youth nationally

A NEW PARTNERSHIP TO HELP OPPORTUNITY YOUTH CONNECT WITH LOCAL EMPLOYMENT OPPORTUNITIES

1



CBOs share Stella with youth

- ✓ [Custom landing page link for OY](#)
- ✓ If desired, a link specific to your CBO allowing you to track engagement
- ✓ HOC-provided social media messages and training tips



2



Youth register online

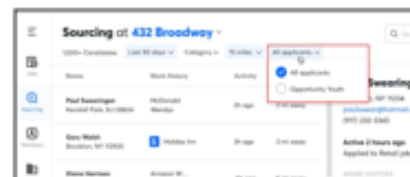
- ✓ Easy registration process via a [custom link](#)
- ✓ Enter info one time to apply to many jobs
- ✓ Youth are automatically tagged as OY for recruiter priority
- ✓ Only name and email required to begin browsing open jobs

3



Recruiters search for opportunity youth

- ✓ Company recruiters can filter applicants to find opportunity youth in the areas where they have jobs to fill, and contact them directly



4



Youth search for jobs via app or online

- ✓ Full and part time jobs
- ✓ Multiple top companies on one site
- ✓ User friendly map interface that allows you to narrow the search to your neighborhood
- ✓ Search by industry, schedule preference, etc.

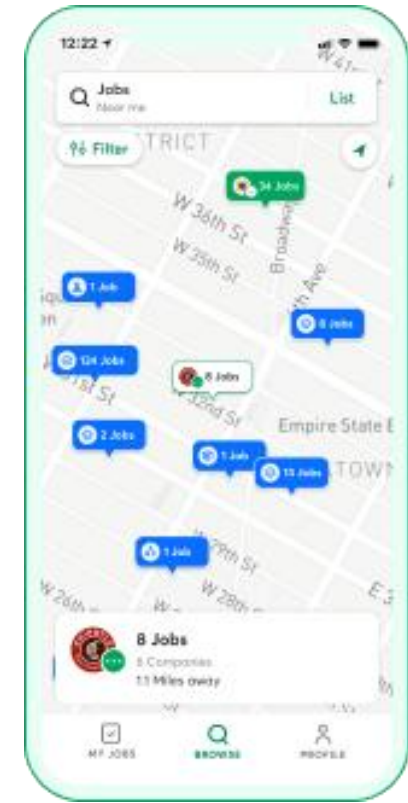


Stella

Hourly candidates from America's top companies

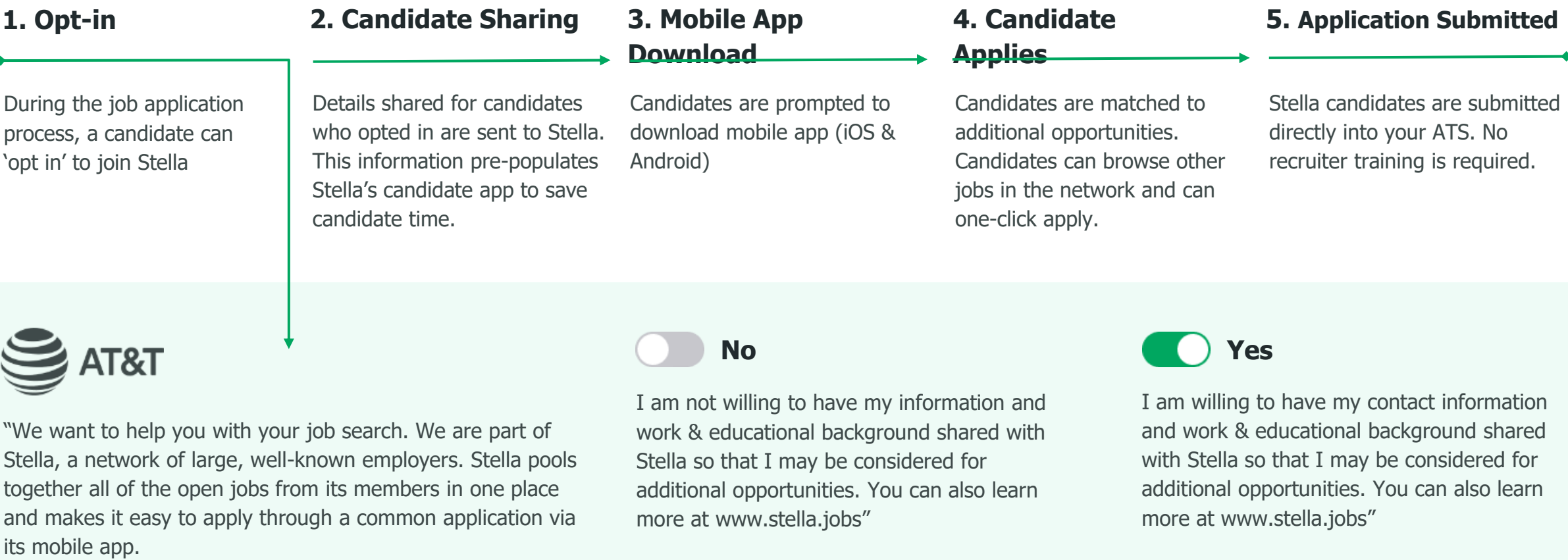
Stella

Stella has over 600k open jobs and adding new companies to the platform every month.



How It Works

Stella provides an improved candidate experience and a combined sourcing funnel to help to source candidates for hard to fill roles (cyclical hiring, new store locations, difficult geographies, etc.)



AT&T Wireless

AT&T Wireless, headquartered in Dallas, has 5,500+ retail stores in the United States, of which 3,500 are authorized retailers.

The screenshot shows a web browser window with the URL `att.taleo.net/careersection/careersection/candidateacquisition/flow.jsf`. The page header includes the AT&T logo, navigation links for 'Careers', 'Students', 'Military', and 'Connect with us', and a 'Have Questions?' link. The main content area contains a prescreening question, which is highlighted with a green border. The question asks for consent to share information with Stella, a job network. Below the question are two radio button options: 'Yes; I am willing to have my information shared with Stella' (selected) and 'No; I am not willing to have my information shared with Stella'. At the bottom of the form are two buttons: 'Save and Continue' and 'Save as Draft'. The footer includes the AT&T Careers logo and social media icons for Facebook, Twitter, LinkedIn, YouTube, and Instagram.

Prescreening Questions and Skills: x +

att.taleo.net/careersection/careersection/candidateacquisition/flow.jsf

AT&T Careers Life at AT&T Careers Students Military Connect with us Have Questions? Employees

*10. In the event that we don't make the connection with this job, we want to help you with your job search. We are part of Stella, a network of large, well-known employers including similar positions from AT&T Authorized Retailers. Stella pools together all of the open jobs from its members in one place and makes it easy to apply through a common application via its mobile app.

If you opt-in, we will provide only your contact information, education and work history to Stella and our Authorized Retailers.

☒ Yes; I am willing to have my information shared with Stella

☐ No; I am not willing to have my information shared with Stella

Save and Continue Save as Draft

AT&T Careers

f t in y o

Hyatt Hotels


Hyatt Hotels, headquartered in Chicago, is a leading global hospitality company with a portfolio of 20 premier brands.

Its 750+ branded properties in the United States are serviced by 41,000+ associates.

Confidential

Hyatt Job Application Room Attendant

careers.hyatt.com/en-US/careers/apply/questionnaire?job=SAN024259§ion=10780&login=true



ROOM ATTENDANT
Job Application

Resume

Personal Information

Personal Questions

Work Experience and Education

Additional Attachments

Schedule Preferences

Job Related Questions

Self Identification

Personal Identification

Review and Submit

PERSONAL QUESTIONS

Questionnaire

To further assess your qualifications for this position, please answer the following questions as accurately as possible.

Are you legally authorized to work in the U.S. and would you be able to provide verification if offered a position with Hyatt?*

NO YES

Hyatt is committed to career opportunities and advancement of military spouses. If you are a spouse of a military member please indicate which branch:*

Army

Navy

Air Force

Marine Corps

Coast Guard

Not applicable

In order to permit a check of your work and education records, should we be made aware of any change in name or assumed name that you previously used?*

NO YES

Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)?*

NO YES

We want to help you with your job search. We are part of Stella, a network of large, well-known employers. Stella pools together all of the open jobs from its members in one place and makes it easy to apply through a common application via its mobile app. You can also learn more at www.stella.jobs. Are you willing to have your contact information shared with Stella so that you may be considered for additional opportunities?*

NO YES

SAVE AS DRAFT SAVE AND CONTINUE

Stella

Your invitation has arrived.



Hi Benoit,

On your recent job application to Hilton Grand Vacations, you signed up for Stella, and we're glad you're here.

Stella will help you find jobs at America's top companies. You are already in the Stella talent pool that top employers have access to. Here are some sample jobs we thought you might be interested in:

[Room Attendant](#)

Hyatt in El Paso

[Room Attendant Housekeeper](#)

Quality Inn Airport East - El Paso in El Paso

[Laundry Attendant](#)

Hyatt in El Paso

[Operations Manager I](#)

IHG in Fort Bliss

To apply to those jobs, simply download our app. You can quickly apply to those jobs or search for other jobs near you that fit your schedule.

Boost your job search.



And, we'll make it easier than any application you've seen before. You only have to enter your basic information once, so you won't waste time on multiple applications. This cool part is always free!

Ready to try?
Your Stella team
[celebrates](#)

Stella suggests jobs based on your recent search and application history. If you would like to change your recommendations, log on to the Stella app and search for jobs.

Stella Jobs

20 W. 58th Street, 7th Floor New York, New York 10019

Unsubscribe - Unsubscribe Preferences



IHG (InterContinental Hotels Group) is one of the world's leading hotel companies with 3,800+ properties in the United States. Their brands include InterContinental, Kimpton, Holiday Inn, Crowne Plaza, and Staybridge Suites and many more.

A screenshot of a web browser showing the IHG recruitment platform. The browser's address bar displays the URL: ihg.recruitmentplatform.com/Apply/AAAC5wAA-9bf39f4b-4c0d-422f-8ae4-5261b4cfe267/apply.html?jobId=Q8LFK026203F3V8Q8687979HW-235832&langCode=en_US. On the left, a sidebar menu lists: Personal Information, Resume, Cover letter, Structured Resume, Questionnaire, Communication preferences, and Data Privacy Statement. The main content area contains a form with the following sections: 1. 'Your Name: (Required)' with a text input field. 2. 'Today's Date' with three dropdown menus for Month, Day, and Year. 3. 'Other Opportunities' (highlighted with a green border), which includes a paragraph about Stella's network and two radio buttons: 'Yes, share my information with Stella.jobs' and 'No, do not share my information'. 4. 'Communication preferences' (highlighted with an orange circle), which includes a heading, a paragraph about managing communication, a 'Yes' checkbox, and a section for 'United States - Job Opportunities' with a text input for an email address. A 'Save Draft' button is located in the top right corner of the form area.

Wyndham Hotels & Resorts

Wyndham Hotels & Resorts is the world's largest hotel franchising company by the number of properties, with over 8,900 hotels across nearly 95 countries on six continents (6,100+ in the United States). Their portfolio of 20 hotel brands includes Wyndham, Super 8, Days Inn, Ramada, La Quinta, and Baymont.

The screenshot shows a web browser window with the URL `career4.successfactors.com/portalcareer?_s_crb=2L2ky%252fOo0fYskxK70iSF%252bwuuf%252bsvqjRlqLTXB8pZ6U%253d`. The form contains the following sections:

- Previous Employment:** A dropdown menu with "No Selection" selected. Text: "Have you previously been employed by Wyndham Hotels & Resorts or any of its subsidiaries or affiliates?"
- Current Employee:** Text: "If you are a current employee, please go here." Below it, a text field for "If yes, when and at what location?".
- Eligibility:** A dropdown menu with "No Selection" selected. Text: "Are you eligible to work in the country in which this job is located?"
- Sponsorship:** A dropdown menu with "No Selection" selected. Text: "Will you now or in the future need sponsorship to work where the job is located?"
- Age:** A dropdown menu with "No Selection" selected. Text: "Are you 18 years of age or older?"
- Pay Rate:** A text field. Text: "Desired hourly pay rate"
- Stella Network:** Text: "We want to help you with your job search. We've joined Stella's network of large, well-known employers. Stella pools together all of the open jobs from its members in one place and make it easy to apply through a common application via its mobile app. You can learn more at www.stella.jobs. Stella's Privacy Policy applies."
- Contact Information:** A dropdown menu with "No Selection" selected. Text: "Are you willing to have your contact information shared with Stella so that you may be considered for additional opportunities should you be unsuccessful in your Wyndham Hotels & Resorts application?"
- Signature:** A blue bar with the text "Electronic Signature below certifies that you have read, understand, accept the information on your profile, on this application, and in the below".

A dropdown menu is open for the "Contact Information" section, showing three options: "No Selection", "No, do not share my information", and "Yes, share my information with Stella.jobs" (which is highlighted in blue).

Chipotle

Chipotle is one of the most popular Mexican restaurant chains in the United States with over 3000 locations.

The screenshot shows a web browser window with the URL `chipotle.taleo.net/careersection/careersection/candidateacquisition/flow.jsf`. The page features the Chipotle logo and a 'CAREERS' header. Below the header are three buttons: 'SAVE AND CONTINUE', 'SAVE AS DRAFT', and 'QUIT'. The main content area is titled 'All About You Cont'd' and contains five questions, each with radio button options for 'Yes' and 'No':

- *1. Are you at least age 16?
- *2. Are you at least age 18?
- *3. Are you related to, or in a relationship with, anyone who is currently employed by Chipotle?
- *4. Have you ever worked for Chipotle?
- *5. In the event that we don't make a connection with this job, Chipotle would like to help you with your job search. By selecting "yes" below, we'll help you join Stella, an online network of large, well-known employers. Stella lets you to easily find and apply to job openings at these employers via a common application on their mobile app (learn more at www.stella.jobs).

Below the questions is a dropdown menu with three options: 'No Selection', 'No Selection', and 'YES, please share my contact and resume details with Stella so they can provide me access to these additional job opportunities.' The 'YES' option is highlighted in blue. At the bottom of the form is a 'SAVE' button and a 'Privacy Agreement' link.



Josh Steinmann, you are signed in.

[My Account Options](#) | [Sign Out](#)

Job Search

My Jobpage

Applying for: Retail Sales Associate (Job Number: 1155536)

Step 3 out of 11 | [Print/Email](#)

Resume Upload

Personal Information

Questionnaire

Work Experience

Education

Availability

Attachments

Diversity

Diversity - page 2

eSignature

Review and Submit

Save and Continue

Save as Draft

Quit

Questionnaire

Questionnaire

To help us better know you and further assess your qualifications for this position, please answer the following questions as accurately as possible.

1.

In the event that we don't make the connection with this job, we want to help you with your job search. We are part of Stella, a network of large, well-known employers including similar positions from Staples Stores. Stella pools together all of the open jobs from its members into one place and makes it easy to apply through a common application via its mobile app. If you opt-in, we will provide only your contact information, education and work history to Stella and our recruitment associates.

☒ Yes, I want my information shared with Stella

☐ No, I do not want my information shared with Stella

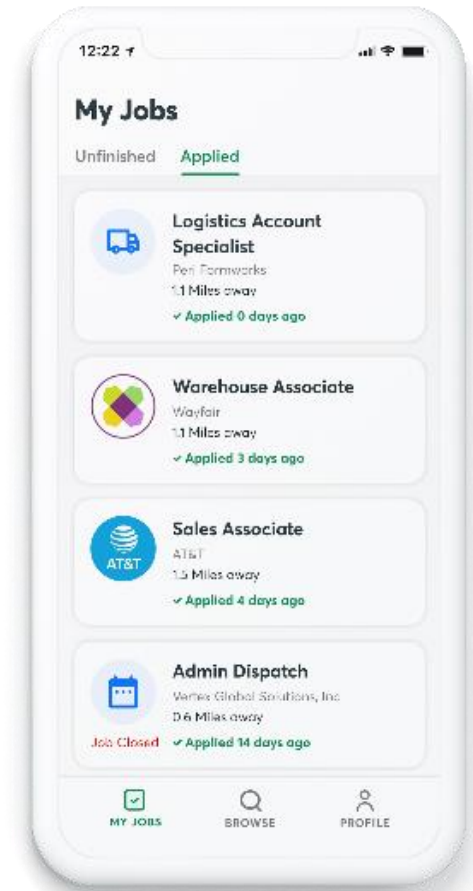
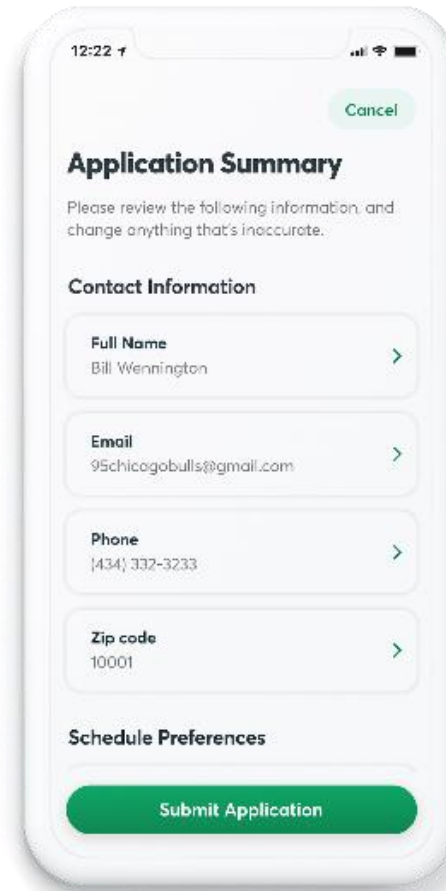
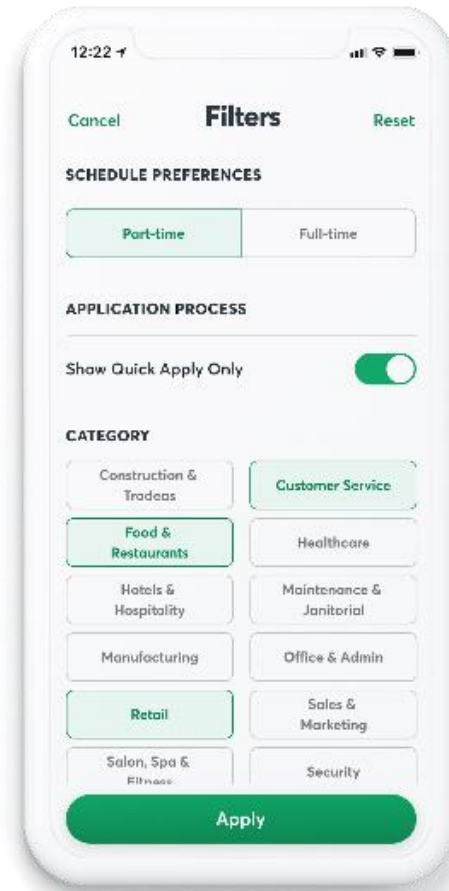
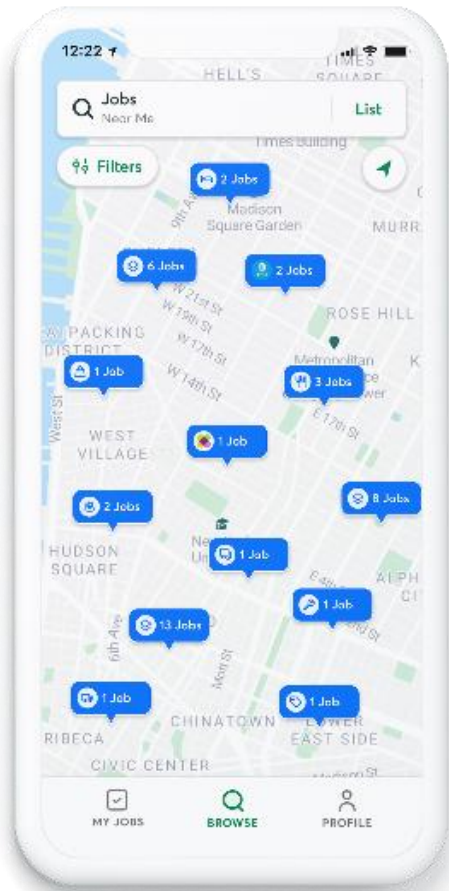
Save and Continue

Save as Draft

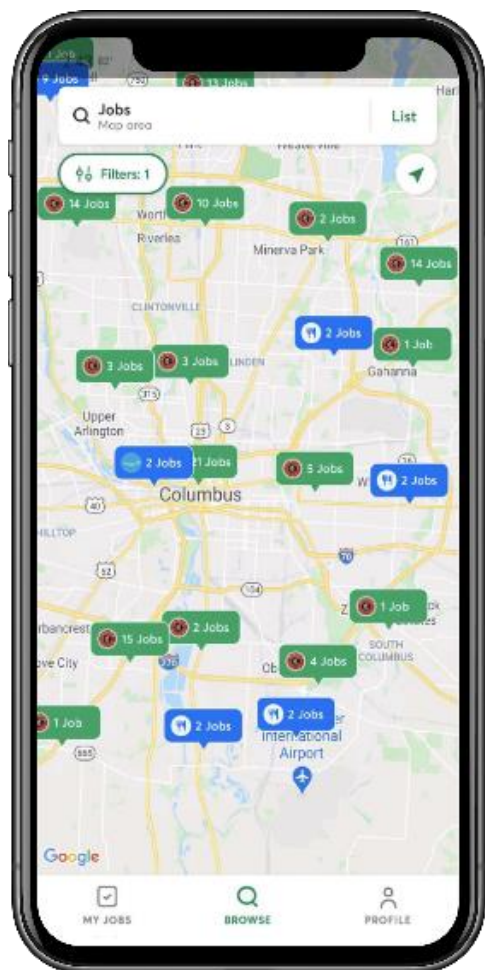
Quit

Fully Mobile Candidate Experience

Mobile First - Apply on the Go. Intuitive interface with map view.

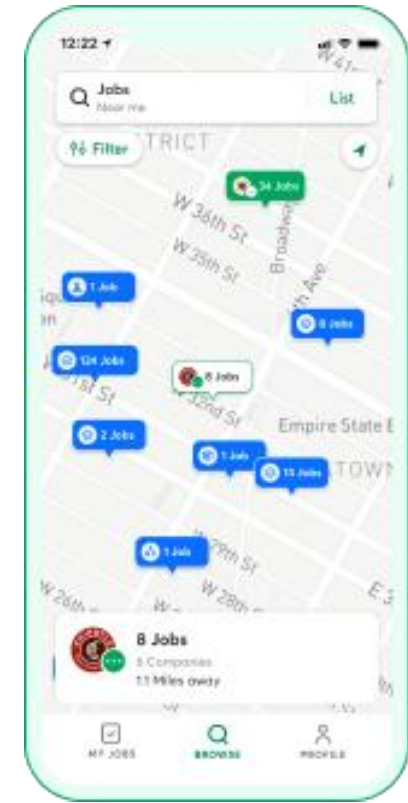
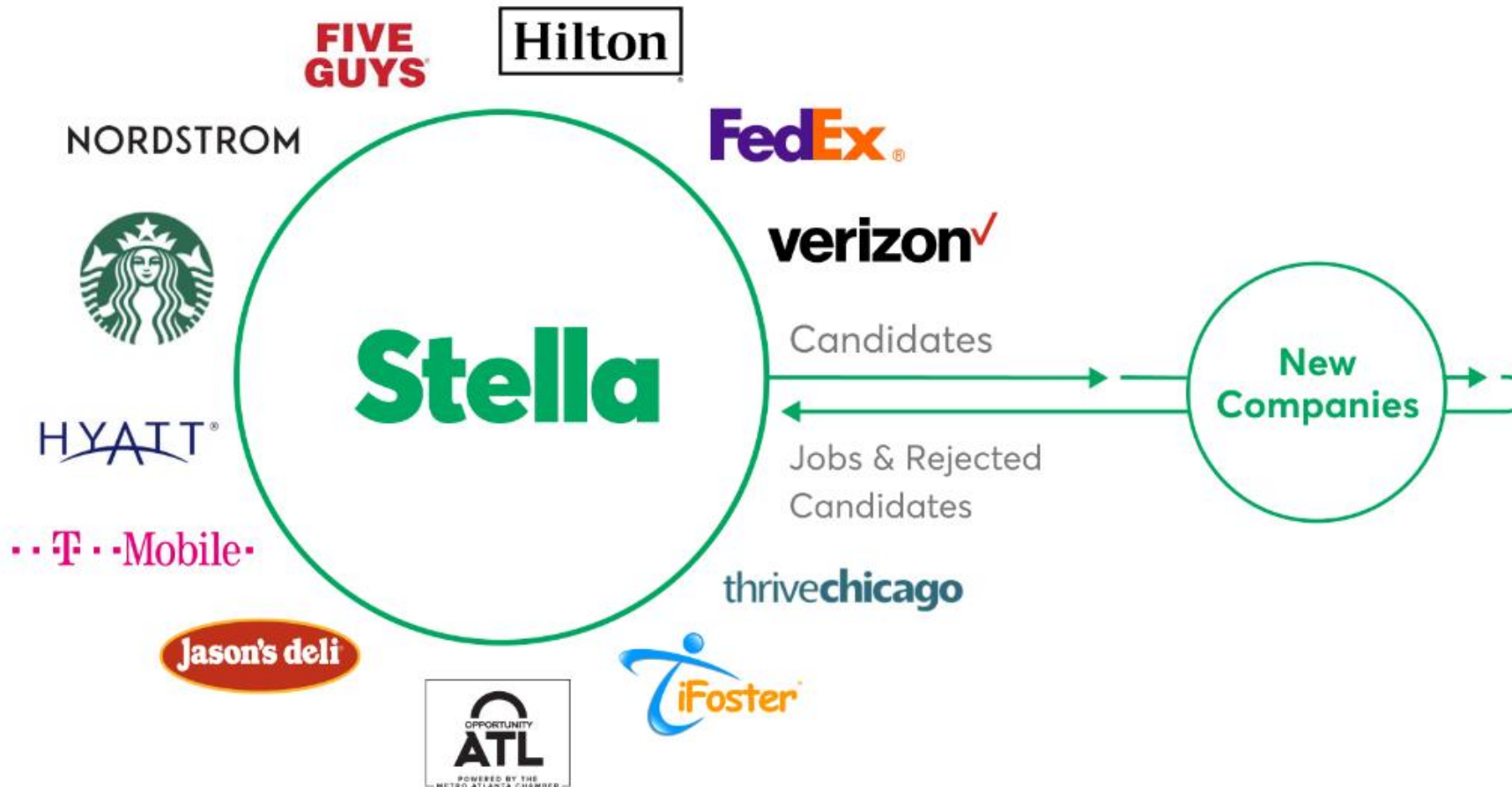


Fully Mobile Candidate Experience

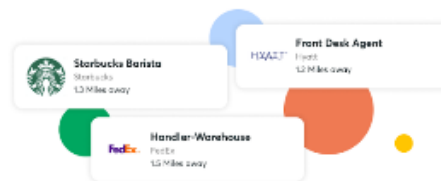


Stella

The Hire Opportunity Coalition - for members only



HOC / Stella Sign up page



Register here and Stella will tag you as a priority youth candidate and connect you to top employers in your area

Stella is a job platform for full and part-time frontline jobs that do not require extensive education and work experience:

- eRecruiters from top companies search Stella for candidates like you and will reach out if they are interested
- You can directly apply to jobs located near you using Stella's map-based iPhone/Android app or website — and save time by entering your personal details only once
- Get started today with just your name, email, and phone - and attract more recruiters by building out your Stella profile with additional information on your past jobs and education

Register

PASSWORDS MUST BE AT LEAST 8 CHARACTERS LONG, AND MUST INCLUDE AT LEAST ONE LETTER AND ONE NUMBER

Register Now

OR



Sign in with Facebook



Sign in with Google



Sign in with Apple

By creating an account, I accept Stella's [Terms of service](#).

Thank You

Stella

Any Questions?



Any Questions on how Stella works?



Would Stella Benefit Your Youth?

Do you think Stella would be a good opportunity for the youth you serve?

1. Yes
2. No
3. Other (explain in chat)

Select one from the choices above



Youth You Serve

How many youth do you work with?

- 1.** 1-25
- 2.** 26-50
- 3.** 51-100
- 4.** 100-200
- 5.** 200+

Select one from the choices above



How Many Youth Can We Get On Stella?

Employers are in need of entry level workers right now, and we are hoping to grow the ranks of youth on the Stella platform quickly.

A. How many youth do you think you could register in the next two weeks?

B. How many by the end of the calendar year?

Type your answer into the chat.

CareerOneStop

Any Questions?



*Any Questions on CareerOneStop
tools?*



Contact Us

▶ Sara Hastings

- ▶ Unit Chief / Division of Youth Services
 - ▶ USDOL
 - ▶ Hastings.sara@dol.gov or youth.services@dol.gov

▶ Charles Hiteshew

- ▶ Executive Director
 - ▶ Hire Opportunity Coalition
 - ▶ <https://www.hireopportunitycoalition.org/>

▶ Patricia Dahlman

- ▶ Business Technology Manager / CareerOneStop
 - ▶ Minnesota Department of Employment and Economic Development
 - ▶ patricia.dahlman@state.mn.us





MITALI CHAKRABORTY || @GoLeftMitali 'Go Left Feels Right To Do The Unknown'

FORMER....

- Music Midtown Festival Director at Live Nation
- Entertainment Director at Atlanta Braves
- Outreach Director at First Book
- Chief of Good Times at Meeting of the Big Minds
- Chief Caregiver for my Dad
- Producer at Sundance Film Festival
- Savanti Travel startup co-founder
- Tech Jobs Tour Producer
- Social Impact Strategist + DEI Consultant

CURRENT....

- Founder of Youth Jobs Connect
- Potential new title as Chief Old Person

FOREVER.....

- Do gooder! My nephew's favorite person.

Connecting youth,
employment programs,
and employers
all in one place.

@youthxjobs
#fundtheyouth
youthjobsconnect.org

YJC
YOUTH JOBS CONNECT

**Diversity
Collaboration
Connection
= INNOVATION**



*You can have everything
in life you want if you
will just help enough
other people get what
they want. - Zig Ziglar*

Connecting youth,
employment programs,
and employers
all in one place.

@youthxjobs
#fundtheyouth
youthjobsconnect.org

YJC
YOUTH JOBS CONNECT

Big Audacious Goal #1

Place **50,000**
more youth
in summer jobs
in **2021**

YJC
YOUTH JOBS CONNECT

Big Audacious Goal #2

Create **250,000**
more hybrid and
virtual opportunities
for youth
by **2022**

YJC
YOUTH JOBS CONNECT

Connecting youth,
employment programs,
and employers
all in one place.

@youthxjobs
#fundtheyouth
youthjobsconnect.org

YJC
YOUTH JOBS CONNECT

**Build Skills
Find Work
Get Hired**

[START NOW](#)



Find a Job



Get Support



Build Skills

YouthJobs was built to create more access to employment opportunities for young people before they graduate high school. In partnership with Youth Employment Programs nationwide and a Youth Advisory Board.

YouthJobs helps youth connect with meaningful employment to build their skills portfolio to better prepare them for the jobs of the future.



**Get matched now
to resources,
trainings, and jobs**

YouthJobs was built to create more access to employment opportunities for young people before they graduate high school. In partnership with Youth Employment Programs nationwide and a Youth Advisory Board.

[LEARN MORE](#)

Employers And Organizations



POST A JOB

Creative, Sales, Support,
Industrial, blah blah



POST A TRAINING

Upskill, reskill and refresh



POST A RESOURCE

Tutoring, mentoring, follow
up services

Connecting youth,
employment programs,
and employers
all in one place.

[@youthxjobs](#)
[#fundtheyouth](#)
youthjobsconnect.org

YJC
YOUTH JOBS CONNECT

- ★ **PARTNER** with us to share opportunities available this summer.
- ★ **AMPLIFY** our campaign so more youth can get connected to paid employment, career and life services this summer + beyond.
- ★ **NOMINATE** a youth ambassador from your community for a paid opportunity.
- ★ **DRIVE** commitments from employer/philanthropic sector to create more hybrid & virtual job opportunities. Stay tuned for more info about our 'High-Five' campaign.
- ★ **HELP** us create more programs centered around youth interest + high growth sectors: entrepreneurship, small business, creator economy, green jobs, healthcare, technology and more.

LET'S CONNECT :: mitali@youthjobsconnect.org

Connecting youth,
employment programs,
and employers
all in one place.

@youthxjobs
#fundtheyouth
youthjobsconnect.org

YJC
YOUTH JOBS CONNECT

Thank You!



Need help? Email: Support@workforceGPS.org

Appendices

Screenshots of Websites and Tools

Job Seeker Experience

Stella

Invite to Register with Stella

1:42 5G 71%

candidate.stella.jobs/registration?referral

The Hire Opportunity Coalition
Powered by Stella

Starbucks Barista
Starbucks
13 Miles away

Front Desk Agent
HUGO
13 Miles away

Hardier Warehouse
FedEx
13 Miles away

Register here and Stella will tag you as a priority youth candidate and connect you to top employers in your area

Stella is a job platform for full and part-time frontline jobs that do not require extensive education and work experience:

- eRecruiters from top companies search Stella for candidates like you and will reach out if they are interested
- You can directly apply to jobs located near you using Stella's map-based iPhone/Android app or website — and save time by entering your personal details only once
- Get started today with just your name, email, and phone - and attract more recruiters by building out your Stella profile with additional information on your past jobs and education

1:42 5G 71%

candidate.stella.jobs/registration?referral

Register

First Name

Last Name

Email address

Password

Confirm Password

PASSWORDS MUST BE AT LEAST 8 CHARACTERS LONG, AND MUST INCLUDE AT LEAST ONE LETTER AND ONE NUMBER

Create Account

OR

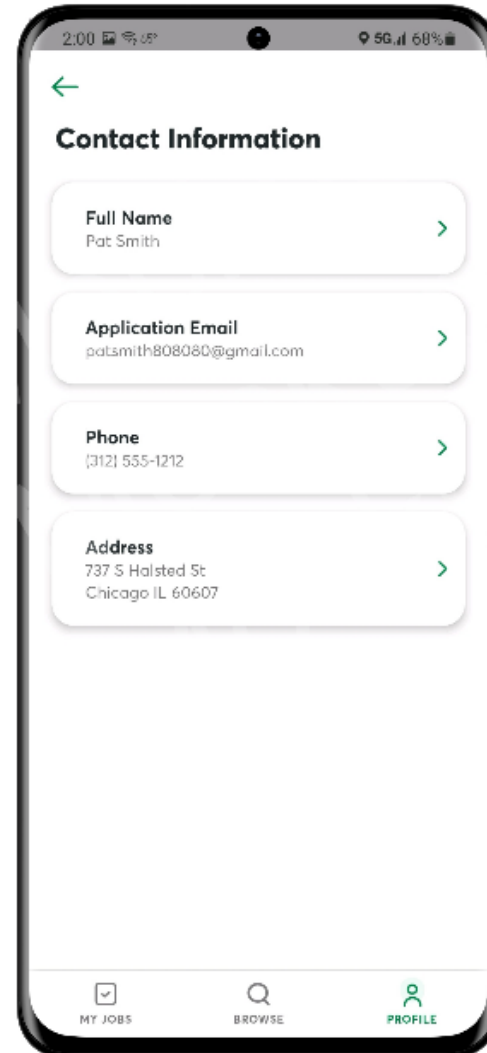
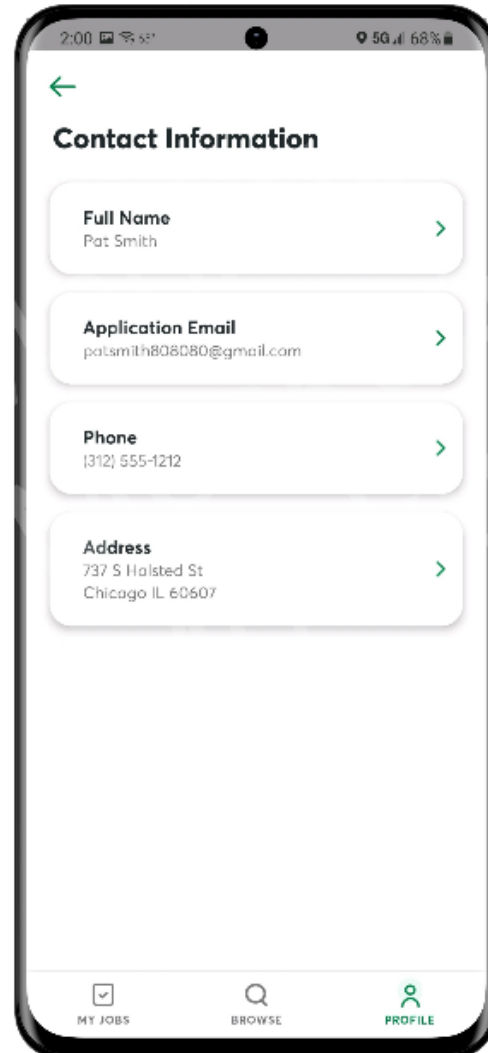
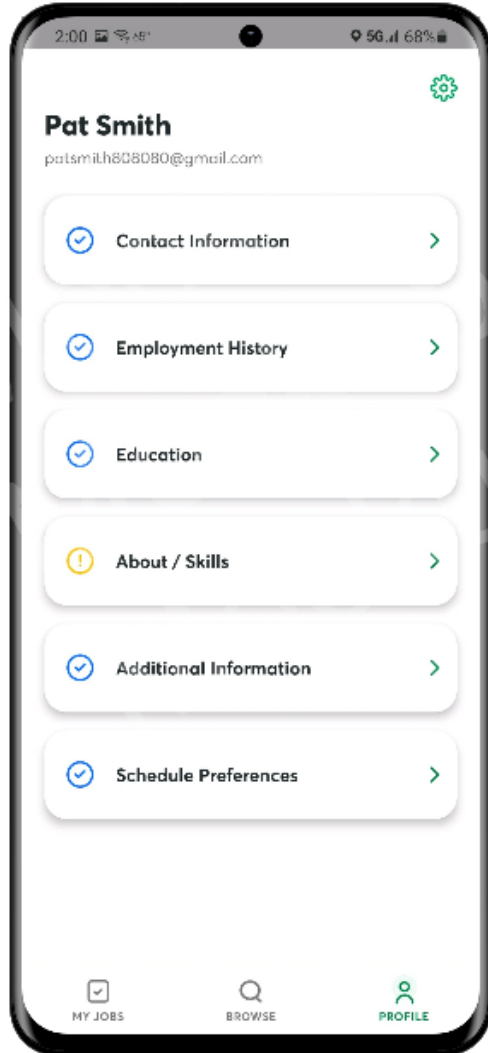
Sign in with Facebook

Sign in with Google

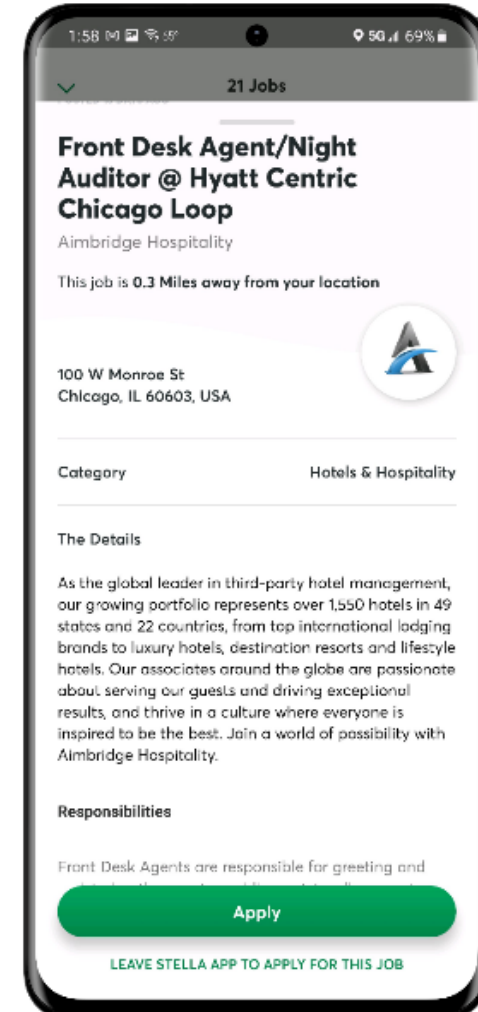
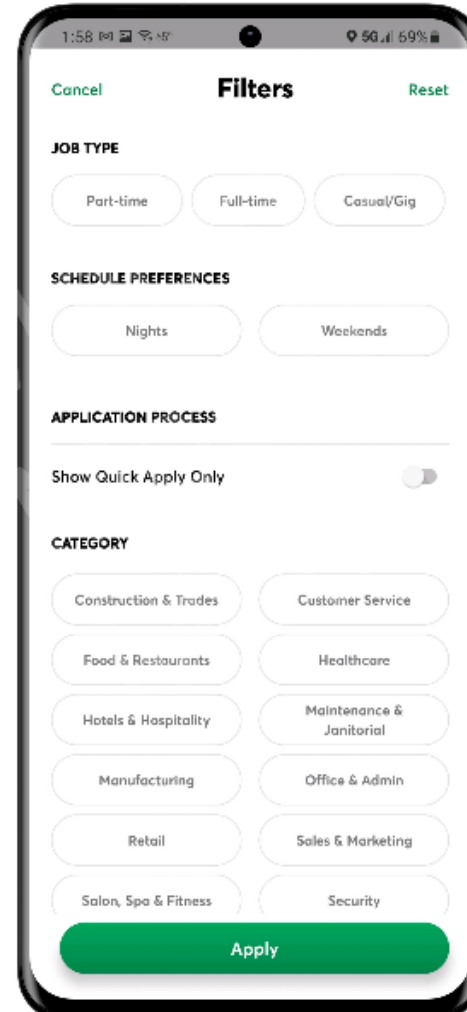
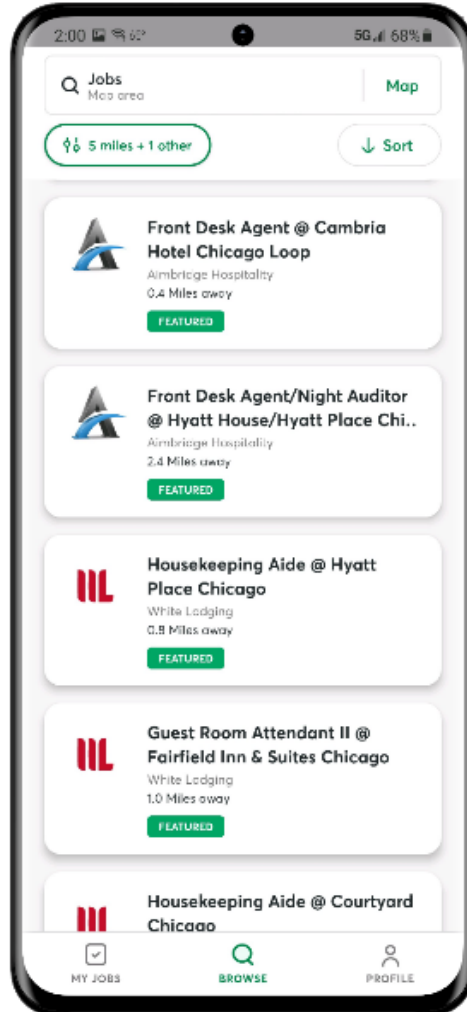
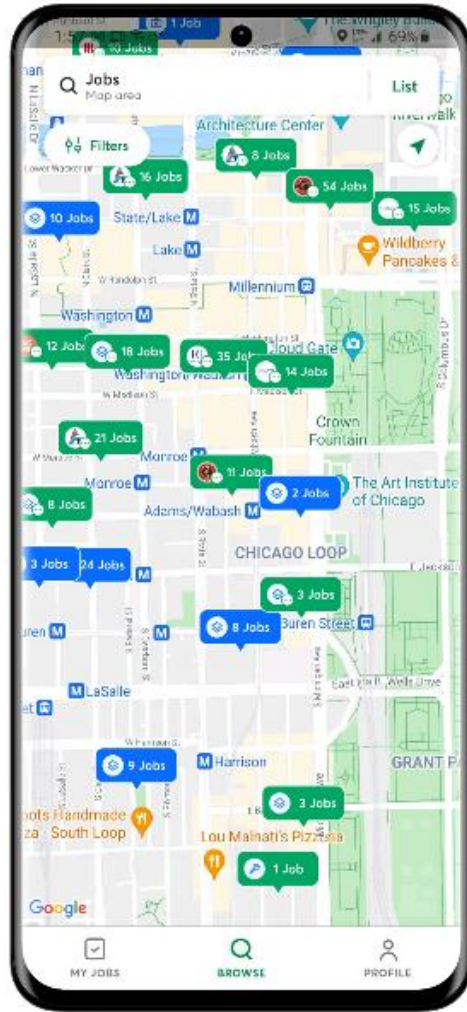
Sign in with Apple

By creating an account, I accept Stella's [Terms of service](#).

Build your Job Seeker Profile



Search for and Apply to Jobs



Employer Experience

Stella

Search for Opportunity Youth Talent

Talent Database - Stella Hiring

hiring.stella.jobs/talent/VEHnEweXKNCPJjgkm5wv?distanceMaxMiles=15&activityFilter=31&companyFilter=opportunity_youth_only&locationId=74VadBZPDdShaFLw3Bz8k

Sourcing at IL - Chicago (Loop) ▾

In the past month ▾ Category ▾ 15 miles ▾ Opportunity Youth ▾

Name	Work History	Activity	Distance
<input type="radio"/> Pat Smith Chicago, IL 60607	BigBurgers	Chicago	1 mi away
<input type="radio"/> Tiya Storey Chicago, IL 60612	After School	Chicago	3 mi away
<input type="radio"/> Jaylen Blackmon Chicago, IL 60629	N/A	3d ago	8 mi away
<input type="radio"/> Pedro Lopez Chicago, IL 60651	Doctor Tires	4d ago	4 mi away
<input type="radio"/> Jason Flores Chicago, IL 60647	Allied Universal Security Smith Medical Partners McDonald'S At O'Hare Airport	5d ago	5 mi away
<input type="radio"/> Erin Taylor Chicago, IL 60653	CREATING IT FUTURES	6d ago	3 mi away
<input type="radio"/> Tatiana Robertson Chicago, IL 60653	Navy Pier	6d ago	4 mi away
<input type="radio"/> Wesley Shaw Evanston, IL 60202	Finish Line Masterpiece Flower Company Patisserie Coralie	6d ago	9 mi away

Pat Smith
Chicago, IL 60607
patsmith808080@gmail.com
(312) 555-1212

Active 4 hours ago

ADD TO A JOB

To Contact Sales Associate
Updated by Josh Gitlitz (Stella), 1 month ago

To Contact IL - Chicago (Loop) / Sales Associate
Updated by Josh Gitlitz (Stella), 2 months ago

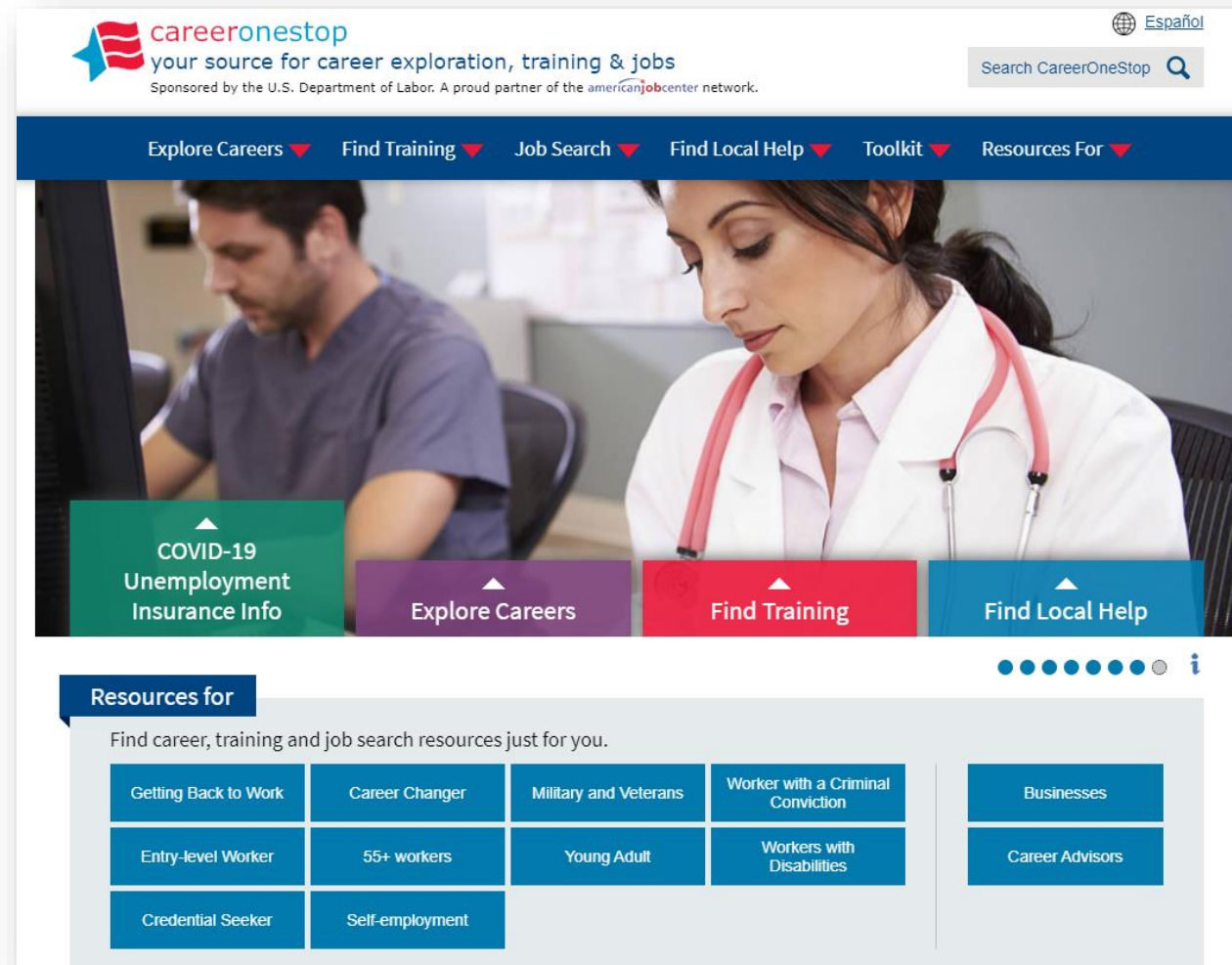
Potential Opportunity Youth

WORK HISTORY
BigBurgers
Server
November 2020 - March 2021 • 4 Months

EDUCATION
Shermer High School
June 2020

SCHEDULE PREFERENCES
Full Time
Holidays
Part Time
Weekends

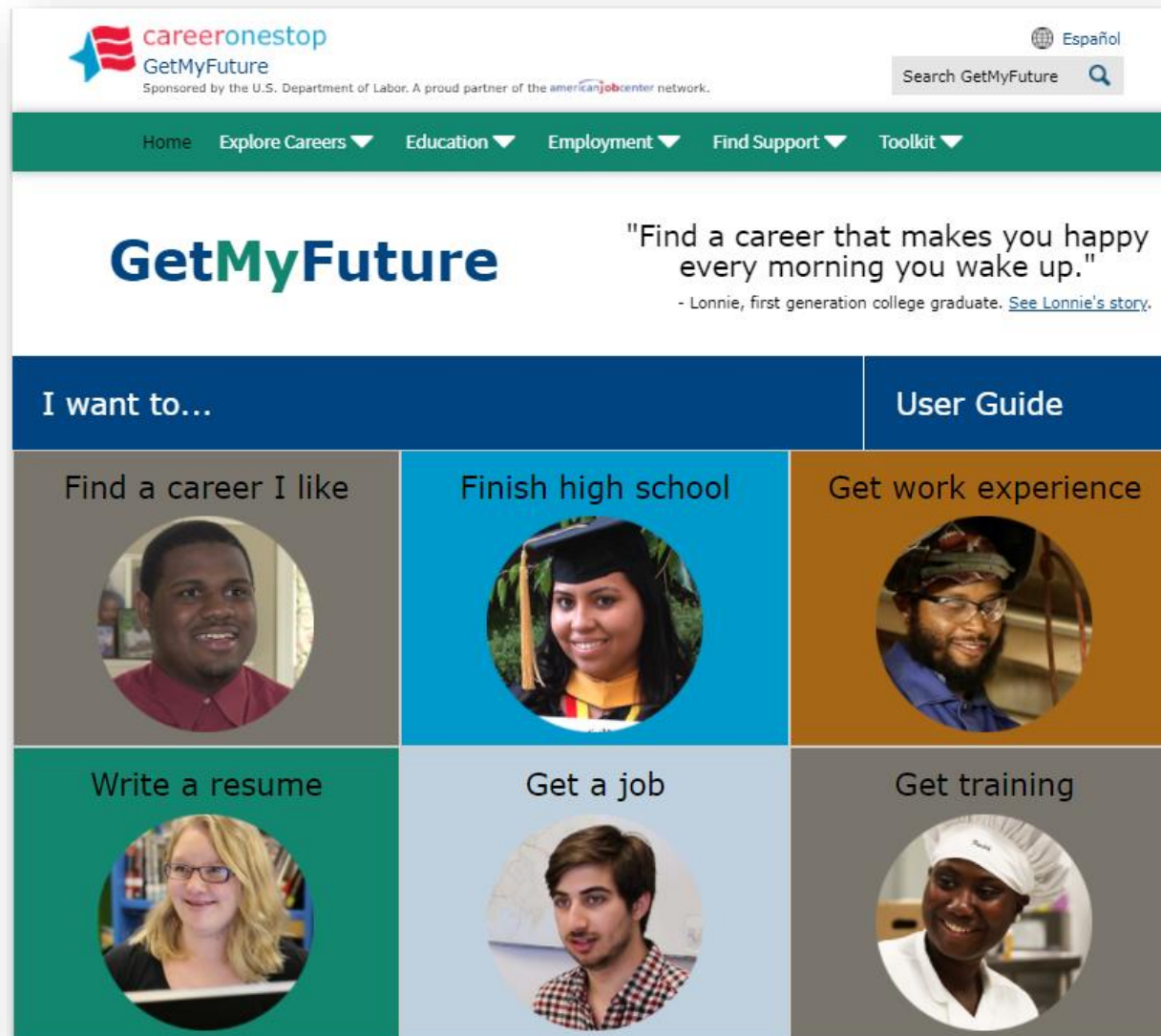
www.CareerOneStop.org



CareerOneStop is sponsored by the U.S. Department of Labor, Employment and Training Administration






CareerOneStop Screenshots

GetMyFuture








Interest Assessment

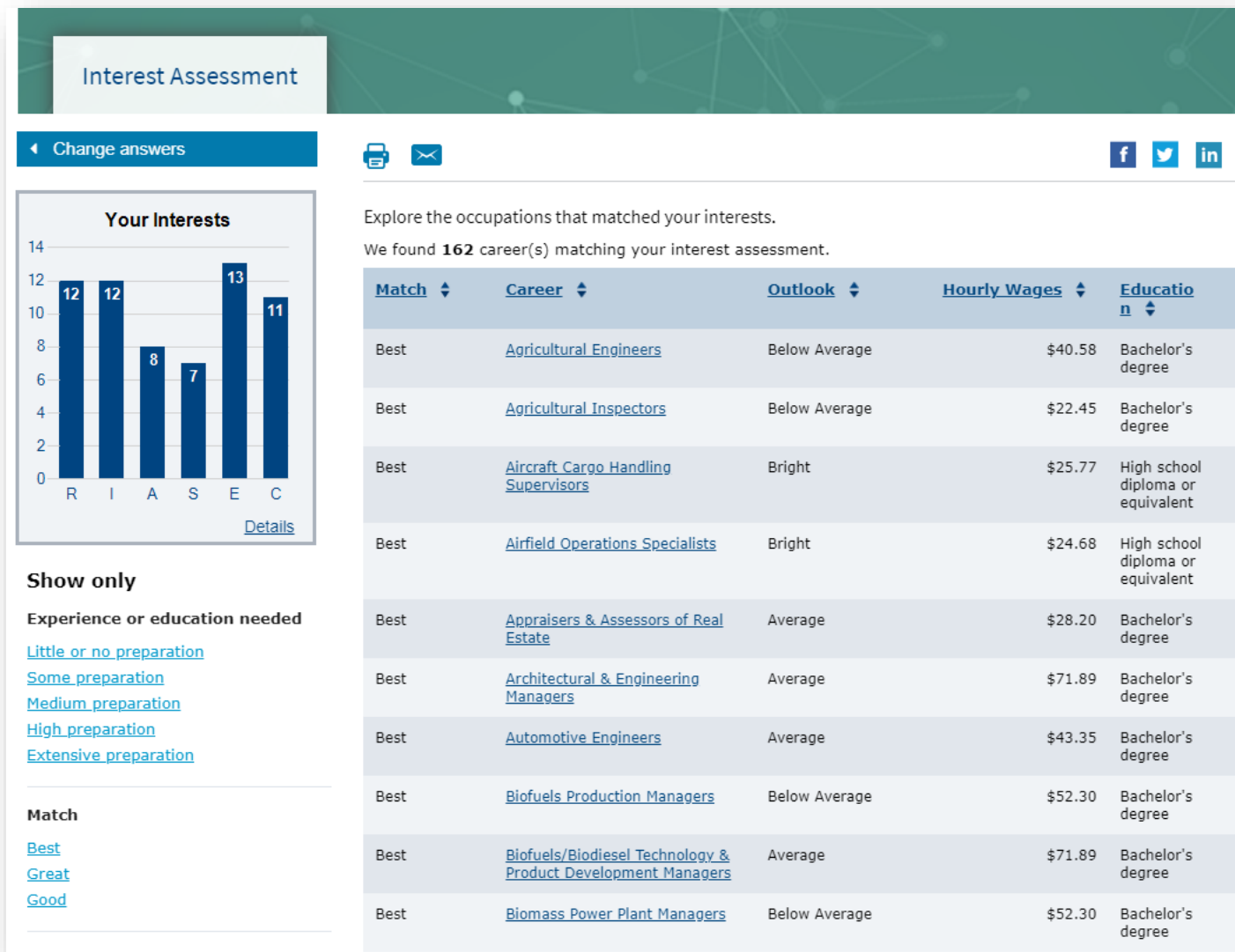
Interest Assessment



Indicate your interest level for each activity below.






Activity	 Strongly Dislike	 Dislike	 Unsure	 Like	 Strongly Like
1. Build kitchen cabinets	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Develop a new medicine	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Write books or plays	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Help people with personal or emotional problems	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Manage a department within a large company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. Install software across computers on a large network	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Repair household appliances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Interest Assessment Results



Work Values Matcher

Work Values Matcher



Get started:

1

Read the statement on the top card of the deck below and think about how important that quality would be in your ideal job.

2

Place the card in an importance level from most to least by selecting one of the blue boxes. Repeat for all 20 cards.

3

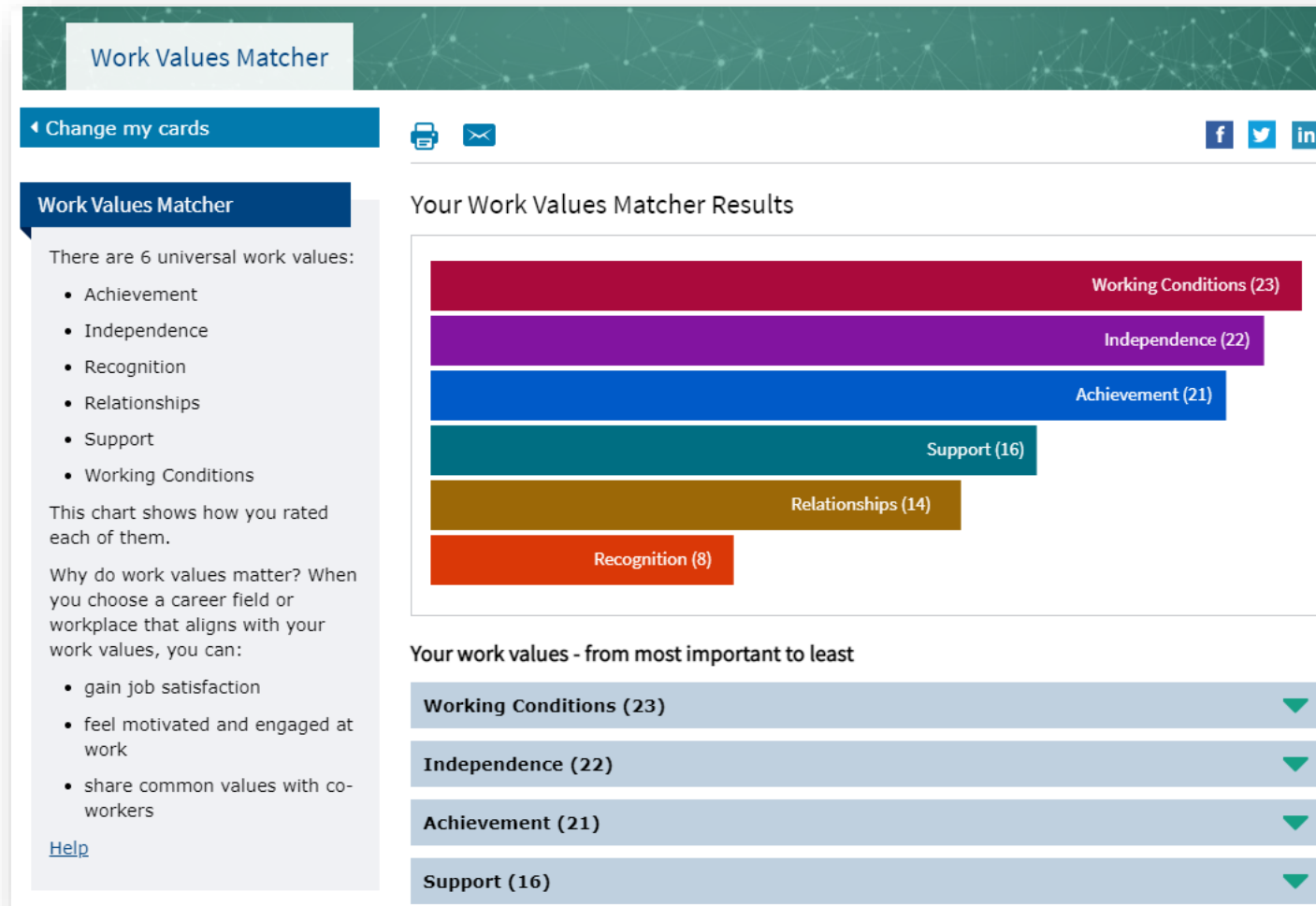
Drag and drop any card to make changes as you go.

I can stay busy all the time.

◀ Card 3 of 20 ▶

Most	More	Somewhat	Less	Least
I am treated fairly by my employer. ✖	I use my talents and abilities. ✖	Open Space	Open Space	Open Space
Open Space	Open Space	Open Space	Open Space	Open Space
Open Space	Open Space	Open Space	Open Space	Open Space

Work Values Matcher Results



Work Values Matcher Value Description

Work Values Matcher

[Back](#)

Work Values Matcher

There are 6 universal work values:

- Achievement
- Independence
- Recognition
- Relationships
- Support
- Working Conditions

Why do work values matter? When you choose a career field or workplace that aligns with your work values, you can:

- gain job satisfaction
- feel motivated and engaged at work
- share common values with co-workers

[Help](#)

Value: Independence

Careers that feature the value of Independence

To express a value for Independence, look for jobs that allow you to use your own initiative. Explore work where you can make decisions on your own.

See the list of careers that highlight the value of Independence ▶

A position or workplace where **Independence** is featured often has these qualities:

- Employees are able to determine the best approach for a project or task.
- Employees are supported or even expected to use creativity to problem-solve challenges.
- The organization provides clear direction or goals for workers, but then lets the workers manage their own time.
- Workers feel empowered to resolve issues and complaints on their own.
- Employees' input is invited and welcomed by co-workers and managers.
- The employer listens to employee ideas and provides feedback.
- Employees (in roles like yours) operate with little or no supervision.
- Risk taking is considered part of the work culture.
- Working from home / flexible hours may be part of the organization's approach.

How to learn about the company's values

For employer research or informational interviews, use these questions to learn how the employer views Independence.

- How would you describe the organization's approach to risk taking?
- In your experience, how does the organization view individual initiative to solve problems?
- Do you find the organization open to employee input? Could you describe any channels the organization has for soliciting employee input?

For job interviews, these questions will help clarify opportunities to express your value for Independence.

EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

WorkforceGPS
Navigate to Success

Work Values Matcher Career List

Work Values Matcher

[Back](#)

Work Values Matcher

There are 6 universal work values:

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- Working Conditions

Why do work values matter? When you choose a career field or workplace that aligns with your work values, you can:

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- feel motivated and engaged at work
- share common values with co-workers

[Help](#)

Occupations that highlight a value for Independence

Find occupations at your preferred level of education or experience, below. Select the occupation title to see a detailed career profile.

Less than a high school diploma

High school diploma or equivalent

Some experience or associate's degree

Bachelor's degree

Graduate degree

[Animal Trainers](#)

[Bicycle Repairers](#)

[Cooks, Short Order](#)

[First-Line Supervisors of Production and Operating Workers](#)

[Food Service Managers](#)

[Gaming Surveillance Officers and Gaming Investigators](#)

[Mechanical Door Repairers](#)

[Nonfarm Animal Caretakers](#)

[Parking Lot Attendants](#)

[Stock Clerks-Stockroom, Warehouse, or Storage Yard](#)

[Taxi Drivers and Chauffeurs](#)

[Tile and Marble Setters](#)

Occupation Profile

Occupation Profile

[New Search](#)

Your Search

Occupation

Landscaping and Groundskeeping Wo

Location

Arizona

Search

New Search by

Related Occupations

[First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers](#)[Landscape Architects](#)[Architects, Except Landscape and Naval](#)[Childcare Workers](#)[Recreation Workers](#)

About this data

Information and data in the Occupation Profile come from several U.S. Department of Labor data sources. Learn more and link directly to data sources when you visit the Help page via the link below.

[Help](#)

Landscaping and Groundskeeping Workers

What do they do?

Landscape or maintain grounds of property using hand or power tools or equipment. Workers typically perform a variety of tasks, which may include any combination of the following: sod laying, mowing, trimming, planting, watering, fertilizing, digging, raking, sprinkler installation, and installation of mortarless segmental concrete masonry wall units.

Typical interests of people in this field:

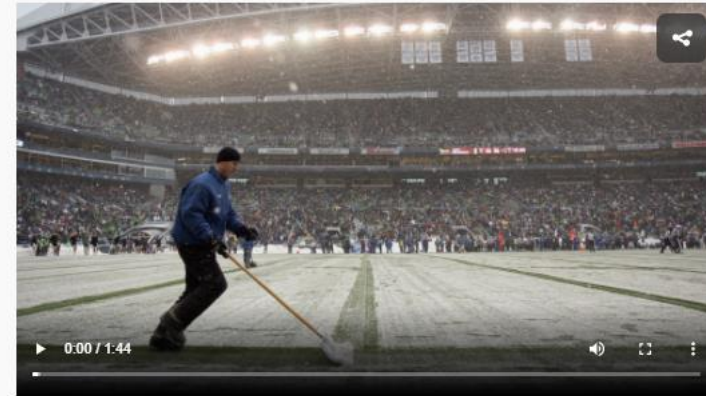
Conventional, Realistic

[Take an interest assessment](#)

Also known as

- Gardener
- Greenskeeper
- Grounds Maintenance Worker
- Grounds Person
- Grounds Worker
- Grounds/Maintenance Specialist
- Groundskeeper
- Landscape Specialist
- Landscape Technician
- Outside Maintenance Worker

Career video



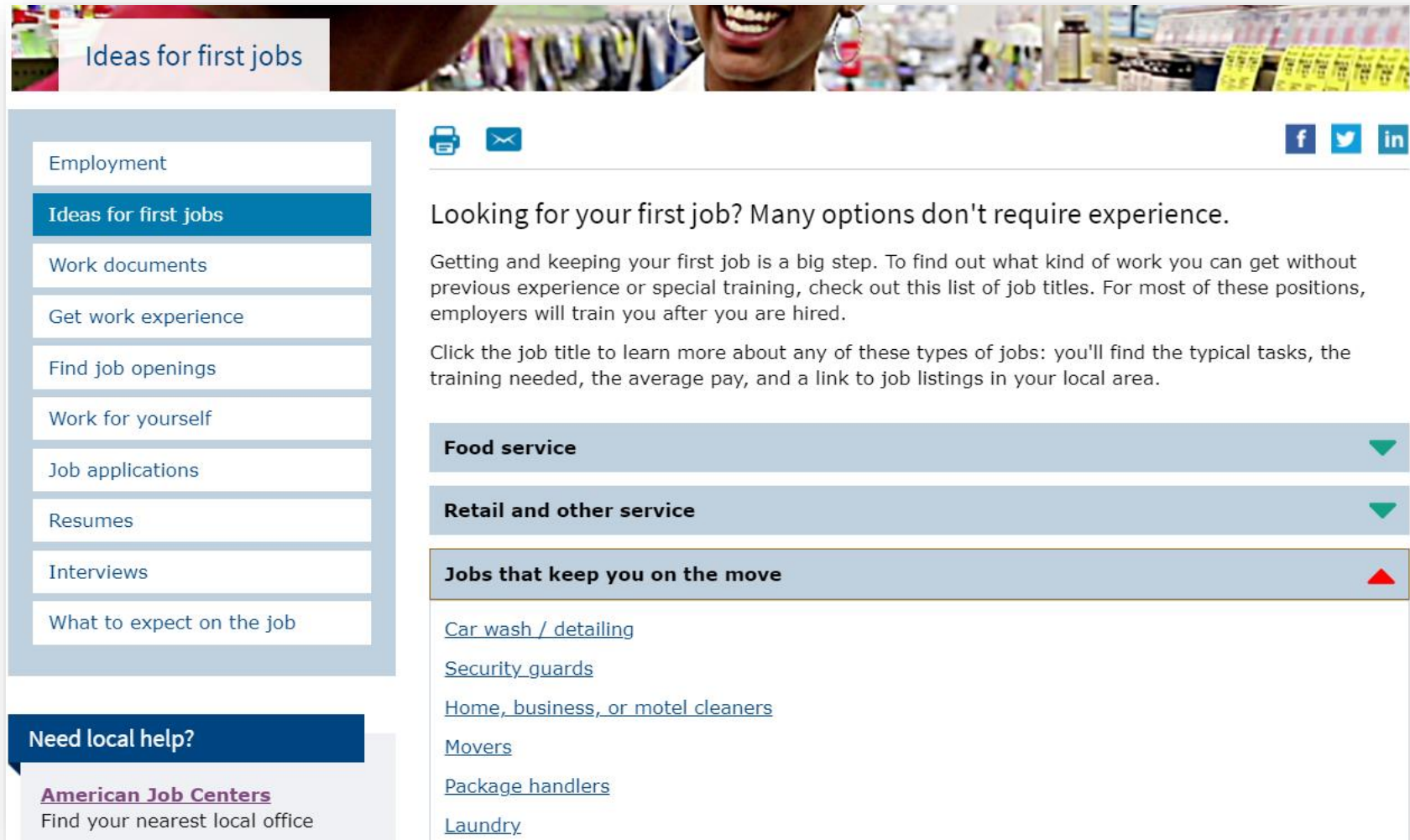
[View transcript](#)

How much does it pay?

Hourly wages for Landscaping and Groundskeeping Workers in Arizona



Ideas for First Jobs



Ideas for first jobs

Employment

Ideas for first jobs

Work documents

Get work experience

Find job openings

Work for yourself

Job applications

Resumes

Interviews

What to expect on the job

Need local help?

American Job Centers
Find your nearest local office

Looking for your first job? Many options don't require experience.

Getting and keeping your first job is a big step. To find out what kind of work you can get without previous experience or special training, check out this list of job titles. For most of these positions, employers will train you after you are hired.

Click the job title to learn more about any of these types of jobs: you'll find the typical tasks, the training needed, the average pay, and a link to job listings in your local area.

Food service

Retail and other service

Jobs that keep you on the move

[Car wash / detailing](#)

[Security guards](#)


[Home, business, or motel cleaners](#)

[Movers](#)

[Package handlers](#)

[Laundry](#)

Get Work Experience



Get work experience

Employment

Ideas for first jobs

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Find job openings

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Job applications



Resumes




Interviews

What to expect on the job

Need local help?

[American Job Centers](#)





Experience will help you get hired.

Lots of jobs require experience to get hired. A lot of people think "How can I get experience when I can't get a job?"


There are in fact ways to get experience when you've never had a job. The options below all help you develop your job skills, work know-how, contacts, and confidence. And having any of them on your resume can help you get hired.

Internships

An internship is a short-term job that may be paid or unpaid, that gives you experience in a real workplace. Internships can be at a company, a store, a school, a government office, or a nonprofit. To find one that's right for you, try the following:


- Visit an internship office at a high school, college, or employment program
- Use an online [internship finder](#)
- Contact the Human Resources office of a business or other workplace you're interested in

Stefan



Job shadowing

Find Job Openings



Find job openings

Employment

Ideas for first jobs

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Interviews

What to expect on the job

Print Email

f t in

You can find a job many different ways.

Need a job? Try a few different ways to look for job openings.

- Networking
- Social media
- Job banks
- Ask an employer
- Job fairs
- School and community career services

Business Finder

Business Finder

About this data



The Business Finder includes contact information for more than 12 million employers. Please note that not all businesses you locate are currently hiring. Use the contact information to learn about current openings.




Business information is provided by Data Axle®, Omaha, NE ©2021. All Rights Reserved.

data axle

To request a change or addition, please contact [Data Axle](#) or visit www.expressupdate.com.

[Help](#)





Use the Business Finder to locate businesses or social service providers in your local area.


Find places that might be hiring in your area by entering a type of job or business, a company name, an industry, or an occupation. Then enter your location.

To locate social service providers, enter one of the following keywords along with your location:

- Individual and Family Services
- Community Food and Housing
- Mental Health Care Practitioners
- Child Day Care Services

Search by Business Name, Industry, or Occupation

Location

List of Industries 

Business Finder Results

Your Search

Keyword

[Landscaping and Groundskeeping Workers](#)

Location

[Arizona](#)

Filter By

Description

[Real Estate \(500\)](#)

[Apartments \(351\)](#)

[Real Estate Management \(127\)](#)

[Landscape Contractors \(114\)](#)

[Storage-Household & Commercial \(100\)](#)

[More ▼](#)

Industry

[Offices of Real Estate Agents and Brokers \(676\)](#)

[Lessors of Real Estate \(569\)](#)

[Services to Buildings and Dwellings \(181\)](#)

[Activities Related to Real Estate \(115\)](#)

Below is a list of businesses and/or services in your location. Click on any link to find details including contact information.

Search by Business Name, Industry, or Occupation

Location

[Search](#) 

We found **1541** business(es) for **Landscaping and Groundskeeping Workers** in **Arizona**.

Results Filtered by :
City - **TUCSON**

Business Name ⬆	Description ⬆	Industry ⬆	Employees ⬆
A & K Landscaping E Broadway Blvd # 80 TUCSON, AZ	Landscape Contractors	Services to Buildings and Dwellings	1-4
Accent Landscape & Design E 20th St TUCSON, AZ	Landscape Contractors	Services to Buildings and Dwellings	5-9
Action Tree Yard TUCSON, AZ	Tree Service	Services to Buildings and Dwellings	1-4
Arizona Pro Landscape LLC E 37th St TUCSON, AZ	Landscape Contractors	Services to Buildings and Dwellings	5-9
Arizona Landscape Co E Prince Rd TUCSON, AZ	Landscape Contractors	Services to Buildings and Dwellings	5-9

Business Finder Details

Bartlett Tree Experts

Address: 1339 E Broadway Blvd
TUCSON, AZ 85719-5824

Phone: (520) 628 9699

Key Contact: Steve Robertson

Title: Manager

Web Site: BARTLETT.COM

Description: Tree Service

Industry Code: 561700

Industry: Services to Buildings and Dwellings

Employees: 10-99

Established: 2013




[Directions](#)

Download ▾


◀ Back to Results


Job Finder



careeronestop
GetMyFuture

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 [Español](#)



[Home](#) [Explore Careers ▼](#) [Education ▼](#) [Employment ▼](#) [Find Support ▼](#) [Toolkit ▼](#)



Job Finder




About this data

Job postings on CareerOneStop are updated daily. You can select to view postings from these sources:

- NLx
- CareerBuilder
- Indeed
- ZipRecruiter


[Help](#)

Job?



Where?




[See Jobs](#) 


Job Finder Results

Job Finder

[New Search](#)





We found **195** jobs by  for **Landscaping and Groundskeeping Workers** in **Arizona**.

Your Job Search

Job?

Landscaping and Groundskeeping

Where?

Arizona

Source

NLx

[See Jobs](#)

New Search By

Other Occupations

[First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers](#)

[Grounds Maintenance Workers, All Other](#)

Sort by Best Match

Job Title	Company	Location	Date Posted
Landscape Maintenance Crew	Horizon Landscape Corp	TEMPE, Arizona	05/14/2021
Landscape Maintenance Laborer/Driver	AAA Landscape	Tucson, Arizona	05/15/2021
Landscape Maintenance Crew Lead	AAA Landscape	Tucson, Arizona	05/17/2021
Landscape Worker	Arizona Employer	BULLHEAD CITY, Arizona	05/17/2021
Landscapers (for maintenance service residential)	Lawn Maintenance Pros LLC	Apache Junction, Arizona	04/03/2021
Groundskeeper	Keepers of the Wild	Kingman, Arizona	03/14/2021
Groundskeeper II 21035145	Marriott International Courtyard	TUCSON, Arizona	05/10/2021

Job Finder Detail

Your Job Search

Job?

Landscaping and Groundskeeping

Where?

Arizona

Source

NLx

See Jobs

About this data

Job postings on CareerOneStop are updated daily. You can select to view postings from these sources:

- NLx
- CareerBuilder
- Indeed
- ZipRecruiter

[Help](#)

Landscape Maintenance Crew

Apply

Company

Horizon Landscape Corp

Location

TEMPE, Arizona

Date Posted

05/14/2021

Description

This job was posted by <https://www.azjobconnection.gov> : For more information, please see: <https://www.azjobconnection.gov/ada/r/jobs/4287015>

Experience using push mowers/riding mowers and line trimmers

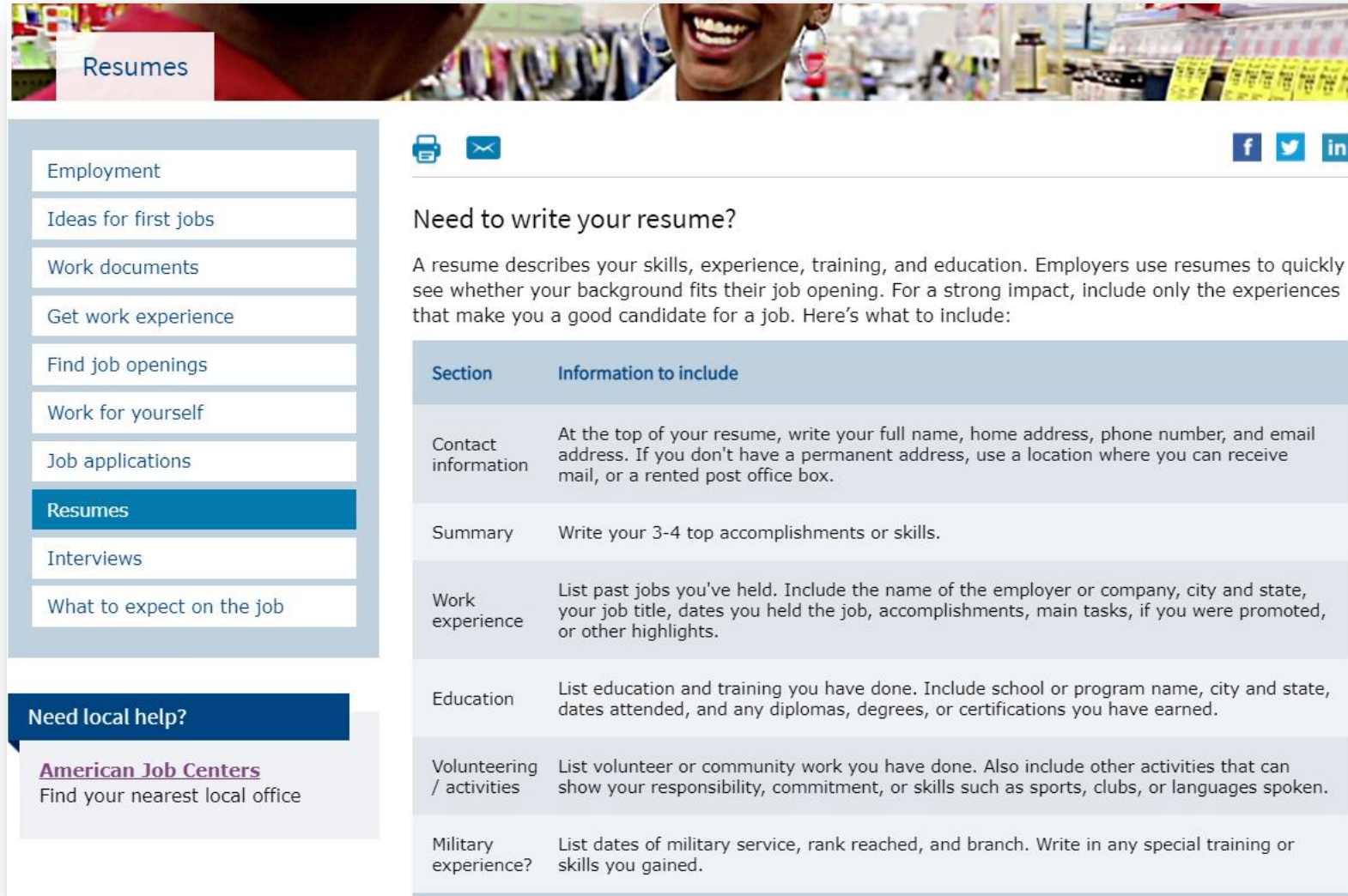
- Knowledge of proper trimming and pruning
- A valid drivers license would be a plus, but not required
- Must be hard working and dependable
- Must have reliable means of transportation to work

+ This Job Is: Open to applicants who do not have a high school diploma/GED, A good fit for applicants with gaps in their resume, or who have been out of the workforce for the past 6 months or more, A good job for someone just entering the workforce or returning to the workforce with limited experience and education.

Apply

Download

Resumes



Resumes

Employment

Ideas for first jobs

Work documents

Get work experience

Find job openings

Work for yourself

Job applications

Resumes

Interviews

What to expect on the job

Need local help?

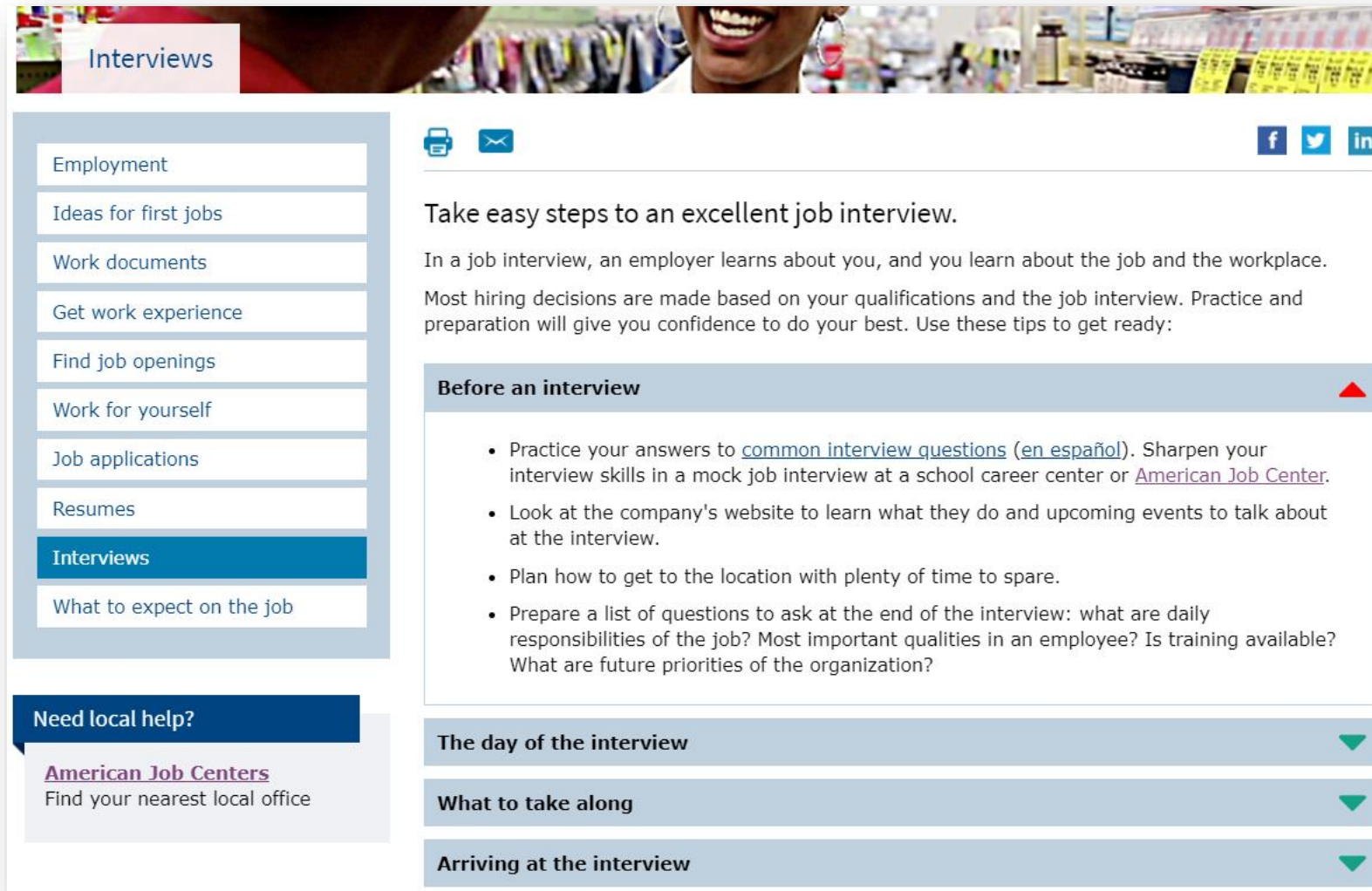
[American Job Centers](#)
Find your nearest local office

Need to write your resume?

A resume describes your skills, experience, training, and education. Employers use resumes to quickly see whether your background fits their job opening. For a strong impact, include only the experiences that make you a good candidate for a job. Here's what to include:

Section	Information to include
Contact information	At the top of your resume, write your full name, home address, phone number, and email address. If you don't have a permanent address, use a location where you can receive mail, or a rented post office box.
Summary	Write your 3-4 top accomplishments or skills.
Work experience	List past jobs you've held. Include the name of the employer or company, city and state, your job title, dates you held the job, accomplishments, main tasks, if you were promoted, or other highlights.
Education	List education and training you have done. Include school or program name, city and state, dates attended, and any diplomas, degrees, or certifications you have earned.
Volunteering / activities	List volunteer or community work you have done. Also include other activities that can show your responsibility, commitment, or skills such as sports, clubs, or languages spoken.
Military experience?	List dates of military service, rank reached, and branch. Write in any special training or skills you gained.

Interviews



Interviews

- Employment
- Ideas for first jobs
- Work documents
- Get work experience
- Find job openings
- Work for yourself
- Job applications
- Resumes
- Interviews**
- What to expect on the job

Need local help?

[American Job Centers](#)
Find your nearest local office

Take easy steps to an excellent job interview.

In a job interview, an employer learns about you, and you learn about the job and the workplace. Most hiring decisions are made based on your qualifications and the job interview. Practice and preparation will give you confidence to do your best. Use these tips to get ready:

Before an interview

- Practice your answers to [common interview questions \(en español\)](#). Sharpen your interview skills in a mock job interview at a school career center or [American Job Center](#).
- Look at the company's website to learn what they do and upcoming events to talk about at the interview.
- Plan how to get to the location with plenty of time to spare.
- Prepare a list of questions to ask at the end of the interview: what are daily responsibilities of the job? Most important qualities in an employee? Is training available? What are future priorities of the organization?

The day of the interview

What to take along



Arriving at the interview




Youth Program Finder

Youth Program Finder

About this data

Data compiled and maintained by CareerOneStop.
[Help](#)






Find youth employment programs in your area.

If you're between the ages of 16 and 24, you may be able to find free job, career, and training assistance at a local youth program. Different programs offer different services, so try contacting a few programs to ask what kinds of assistance they offer.

Get started by entering your location.

Search by Location

Search 

EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

WorkforceGPS
Navigate to Success

Youth Program Finder Results

Youth Program Finder

[New Search](#)

Your Search

Search by Location

Search

Find More Local Help

American Job Centers

[American Job Center Finder](#)

Employment and Training Programs



[ReEntry Program Finder](#)




Youth Program Finder

About this data

Data compiled and maintained by CareerOneStop.

[Help](#)





Below is a list of the Youth Programs closest to your location.

Use the phone numbers or websites listed to contact any center. Search in a different area by typing a new location into the box and clicking "Search."

We found **62** Youth Programs in **Arizona**.

Sort by

Location: A to Z

Name	Location	Provider Information
Genesis Youth Program	124 S. 4th St Avondale, AZ 85323 Map Directions	Phone: 602-372-4248 Email: JohnsonK019@mail.maricopa.gov
Arizona@WORK Bullhead City	2601 Highway 95 Bullhead City, AZ 86442 Map Directions	General Phone: 928-758-0702 Contact Name: Brittni Guzman Contact Phone: 928-758-0702 Contact Email: Brittni.Guzman@mohavecounty.us Hours: Monday - Friday, 8:00am - 5:00pm
ARIZONA@WORK Pinal County Business and Career Center	318 N. Florence St Casa Grande, AZ 85122 Map Directions	General Phone: 520-866-3600 Contact Name: Cara Bryant Contact Phone: 480-677-7720 Contact Email: cara.bryant@centralaz.edu